



## Ho Chunk Community Development Corporation

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### Our Mission

To raise the socio-economic and educational levels for Native American communities and the people of Thurston County of Nebraska. Our emphasis shall be in creating an economically viable community by improving the unemployment rates, poverty levels, expanding training opportunities, developing enterprises in depressed areas, and expanding housing opportunities for low income persons and families.

*HCCDC and HCI  
Construction are equal  
opportunity employers and  
Service providers.*

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## Commercial Department



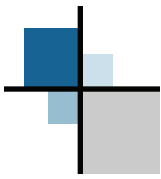
## Construction Career

## Development Program

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# Construction Career Development Program

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## Intent

Construction Career Development Program (CCDP) is intended to provide individual-focused training and work exposure to maintain employment and generate higher household incomes.

Local construction company will assess individual's training/work exposure and will provide participant with a position that fits the individual's work experience and training needs. CCDP Counselor and the participant's employer will create a comprehensive training plan.

## Objectives of CCDP

- to enable participants to acquire employability skills and occupation-related skills required in local construction market.
- to assist trainees to obtain viable employment that provides increased income and work related benefits.

## Program Eligibility

Participants of the CCDP program must be 18 years old, out of high school, have employment goals and have sufficient literacy/numeracy skills and physical/mental health to participate in and benefit from the training to maintain employment.

## Enrollment/Duration

Application can be obtained at HCCDC offices in Walthill. CCDP is a five year program and participants will graduate from the program after completion of their Training Plan and Program Agreement requirements.



## Over View

- Must be 18 years of age and out of high school.
- Construction experience is a plus but not necessary.
- Will provide on the job training.
- Must sign a personal program agreement with HCCDC.
- Regular attendance on the job site and in the classroom are expected.
- Will provide tools and proper safety equipment.
- 2 volunteer community service hours will be requested.
- Low-income and minority workers will receive preference (grant guidelines).
- Tribal Members are encouraged to apply.

## Funding

CCDP is made possible by funding from the Department Health and Human Services through the Community Economic Development Programs Operational Projects.

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